



Oceania Dairy Limited Environmental Policy

Oceania Dairy Limited is committed to safeguarding and protecting our environment for future generations. We take our commitment seriously and aspire to produce good quality dairy products in a way that does not compromise our environment.

We seek to effectively prevent, mitigate, minimize, or control any potential negative environmental impacts arising from our operations by:

- Implementation and maintenance of an effective environmental management system (EMS) focusing on continual improvement to enhance environmental performance.
- Setting environmental objectives based on significant aspects, compliance obligations, risks and opportunities that drive environmental performance, innovation, and continuous improvement.
- Incorporating environmental and biodiversity protection into the planning and implementation of new initiatives and business decisions to ensure no adverse impacts to the surrounding environment.
- Compliance with environmental requirements and obligations by understanding the needs and expectations of interested parties.
- Protecting the environment by minimizing waste generation and pollution and preventing any adverse environmental impacts.
- Considering the life cycle of our products and resources used throughout our production processes to transition to being a low carbon emitter.
- Recognizing the global impacts of climate change and the need to reduce our carbon footprint by continued monitoring of our processes on the climate.
- Encouraging a culture of effective environmental management throughout our business by ensuring our employees are aware of our environmental policy and wider objectives.
- Supporting our people by providing adequate training, tools, and resources to ensure they can carry out the requirements of our EMS effectively.
- Building long term sustainable relationships with farmers, contractors, iwi, local and regional council, the wider local community, and other stakeholders to foster positive environmental practices and outcomes.

This policy will be communicated to all staff, contractors, interested parties and the public.

Signed: 田博

Date: 1/5/2026

Bo Tian
ODL General Manager and Director
Oceania Dairy Limited

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